

Aesys S.p.A.

Management & Coordination by Aesys Holding S.r.l.
VAT Number - Tax Payer's Code - Registration no. at:
Registro:

Share Capital € 5.000.000 fully paid-up
Trade Register in Bergamo 02052370166
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POLICY FOR THE ENVIRONMENT

for the respect of the future



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ENVIRONMENTAL POLICY

The Aesys Top Management, recognizing the extreme importance of safeguarding and protecting the environment as a condition of existence of the industrial system in a social context, has long been committed to providing adequate resources for the prevention of pollution deriving from its own activities and for the continuous improvement of its environmental performance within the limits of the concretely achievable knowledge and the financial constraints imposed by the principles of sound economic management.

The Top Management is therefore committed to pursuing a policy of continuous improvement of its environmental performance, minimizing, where technically possible and economically sustainable, every negative impact on the environment of its activities and its products.

Aesys' top management constantly analyzes the sources of impact on the environment in its production processes, in order to eliminate or adequately control them.

AESYS realizes the intent of this Environmental Policy by continually committing to:

- Implement every effort in organizational, operational and technological terms to prevent any kind of pollution;
- Develop products that actively contribute to respecting the environment by introducing the latest technological solutions in order to contribute globally to the reduction of consumption / pollution (less energy-intensive products);
- Guarantee the appropriateness of the policy to the activities carried out and to the corporate purposes, to the size and context in which Aesys operates as well as to the specific nature of the environmental impacts;
- Periodically carry out an analysis of the context in which Aesys operates, as well as the needs and expectations of the interested parties, as prerequisites for the correct organization of the entire Management System, in order to understand the most important issues of the context that can positively influence or negatively, the best way to deal with one's responsibilities in respect of the environment;
- Systematically apply the logic of risk-based thinking in the management of processes;
- Take timely action to seize opportunities for improving environmental performance;
- Respect, in the contents and in the principles, the environmental laws applicable to the activities and services; where possible, apply voluntarily additional measures deemed necessary even in the absence of legislative obligations;
- Strictly comply with the company's code of ethics in all operational areas;
- Respect the dictates of Legislative Decree 231/01 as expressed in the MOGC (Organization, Management and Control Model);
- Periodically implement, maintain and evaluate the effectiveness of its Environmental Management System (EMS) in accordance with the requirements of the ISO 14001: 2015 standard.
- Develop awareness, knowledge and culture of respect for the Environment at all levels through appropriate training and information, instruction procedures and information documentation;
- Encourage the creation of a virtuous flow of information among the various figures operating in the company (Executives, Heads of the Prevention and Protection Service, Competent Doctor and Head of Workers for Safety);
- Involve, as appropriate, the various corporate figures in environmental issues in order to identify appropriate prevention and protection measures and in compliance with the current regulations;
- Prevent and correct any environmentally dangerous situation by implementing the analysis of the causes and possible remedies;

- Minimize energy consumption (electricity, water and methane gas) and the production of waste, encouraging recovery where possible;
- Ensure that the requirements of the Environmental Management System are established, applied, maintained in compliance with the requirements of the applicable standards and laws;
- Periodically review this policy and its EMS to ensure continuous compliance and adequacy in the face of process changes, internal or external, regulatory or legislative or by interested parties;

The Integrated Management System, Quality - Environment - Safety, of AESYS, inspired by the guidelines expressed by the UNI EN ISO 9004 standard and developed in compliance with the **UNI EN ISO 9001: 2015**, **UNI EN ISO 14001: 2015** and **UNI ISO 45001: 2018** represents the main management tool to pursue the above outlined.

Seriate, February 2019



The General Director
Gianpaolo Mattana