

## SDG ROADMAP

GRI 102-11

Aesys, in compliance with the provisions of the United Nations Organization regarding Sustainable Development Goals (SDGs), undertakes to constantly improve, and within the limits of its potential, its contribution to sustainable development. With the aim of creating shared value for its stakeholders, Aesys adopts an industrial development model based on the principles of sustainability, transparency and quality. Attention to these aspects translates into concrete commitments by the company and the use of specific management and organizational structures.



The ever-increasing demand for companies to combine economic development with social inclusion, respect for human rights, environmental sustainability and new forms of responsibility in terms of governance, leads Aesys to regularly monitor the 17 sustainable development goals.

Reflecting on the company situation, on the specific context and on the general reference sector, with attention to the impacts generated and suffered by Aesys throughout the supply chain, the relevant SDGs, or on which Aesys may objectively implement active policies, are identified as follows:

**Ensuring health and well-being for all and for all ages: 3.6 – Halving the global number of deaths and injuries because of road accidents.** Thanks to the information systems designed and marketed, Aesys seeks directly and indirectly to improve road safety both through products whose concept, by design and constant innovation, is characterized by reliability and readability, and by stimulating the counterparts in bringing out new needs, in face of technological evolutions, which go in that direction.



### **Provide quality, equitable and inclusive education and learning opportunities for all.**

4.4 – *Substantially increase the number of young people and adults who have the necessary skills, including technical and professional skills, for employment, decent work and entrepreneurship.* Strongly believing in the growth of young people and in the guarantee offered by the school / work binomial, the Company continuously undertakes relationships with high schools and universities aimed both at training young students and at school and academic training towards subjects of industrial interest for Aesys.



**Achieve gender equality and empower all women and girls.** 5.5 – *Guarantee the female gender full and effective participation and equal opportunities for leadership at all levels of the decision-making process in political, economic and public life.* **Reduce inequalities.** 10.2 – *Strengthen and promote the social, economic and political inclusion of all, regardless of age, sex, disability, race, ethnicity, origin, religion or economic or other status.* 10.4 – *Adopt policies, in particular fiscal, wage and social protection policies, to progressively achieve greater equality.* Aesys undertakes to guarantee equal opportunities without discrimination of any kind both in the personnel selection phases and in the internal promotion process; this principle has been established in the company Code of Ethics and in all the documents originating from it.



**Ensure access to affordable, reliable, sustainable and modern energy systems for all. 7.3 – Doubling of the global rate of improvement in energy efficiency.** Aesys makes a commitment, and likewise undertakes to constantly renew it, to design its devices with regard to energy efficiency levels and to gradually increase the self-production of energy from renewable sources.



**Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all. 8.2 – Achieve higher levels of economic productivity through diversification, technological updating and innovation, also aiming for high benefit in labour-intensive sectors. 8.3 – Promote development-oriented policies supporting productive activities, the creation of decent work, entrepreneurship, creativity and innovation and encourage the training and growth of micro, small and medium-sized enterprises, including through access to financial services. 8.5 – Achieve full and productive employment and decent work for all women and men, including young people and people with disabilities, and equal pay for jobs of equal value. 8.8 – Protect labour rights and promote a safe and secure working environment for all workers, including migrant workers, especially migrant women, and those in precarious work.** Aesys was born and developed as a technology company, for which it has in its DNA the predisposition to invest in R&D activities with consequent feeding of technical and technological progress within its operating sector.



**Make cities and human settlements inclusive, safe, long lasting and sustainable. 11.7.b – Significantly increase the number of cities and human settlements with the adoption and implementation of policies and programs aimed at inclusion, resource efficiency, mitigation and adaptation to climate change, resilience to integrated disasters, and aimed at developing and implementing disaster risk management at all levels.** Aesys believes to be able to contribute in this sense through its commitment to the technological development of products allowing a rapid and effective alerting of the population to alarms. With regard to its product portfolio, for example, sensor-based systems for monitoring and integrated hydrometric detection with an information network of Variable Message Signs (VMS), which can be directly, connected to civil protection and citizens mobile devices.



**Guarantee sustainable models of production and consumption. 12.5 – Substantially reduce the production of waste through prevention, reduction, recycling and reuse.** Always strongly active in monitoring waste data and environmental protection, Aesys guarantees constant training to workers regarding the collection and management of waste as well as the upstream reduction of its production, in order to reduce its quantity and optimize their disposal and recycling.



**Peace, justice and strong institutions. 16.5 – Substantially reduce corruption and bribery in all their forms.** Aesys commitment is stated in the company Code of Ethics and is integrated into the Organization, Management and Control Model, from which active actions and organizational structures arise aimed at making this commitment efficient and effective.